

Dilemma 58: *You witness a therapist teaching a Level I fieldwork student to use ultrasound to carry out a treatment on one of the assigned patients. You know the student has not had any formal training in the use of electric modalities.*

Dilemma 59: *You are assigned a patient who had been treated by another therapist. You discover the splint made by the previous therapist was harming the patient, and the patient has a large ulcerated sore on the dorsum of her hand under the splint.*

Dilemma 60: *You are a new graduate. Your facility expects you to see three patients at one time. For a number of reasons, you do not feel comfortable seeing three patients at the same time. You worry about spending enough time with each patient, about the quality of care you can provide under the circumstances, and you also worry about potential billing problems.*

Dilemma 61: *You work in the hospital's rehabilitation department. The employee health department asks you to assist in becoming part of the employee selection process. Employee health wants you to set up a program to screen out all nurses and nurses' aides who have a history of back injuries or workers' compensation claims.*

Dilemma 62: *Mr. Robinson comes to therapy for outpatient services. During your initial evaluation, you ask Mr. Robinson if he previously received your type of therapy. His reply of "sort of" makes you curious. After further inquiry, Mr. Robinson informs you that he had a home health therapist. At the end of each visit, the home health therapist gave Mr. Robinson two treatment verification slips to sign—one for this type of therapy and one for another type of therapy. You know the home health therapist who treated Mr. Robinson and also know the therapist is not licensed, let alone trained, in both disciplines.*

Dilemma 63: *Your facility needs a supervisor in the neurology section of the therapy department. You have never worked in neurology and know little about it. The director of rehabilitation offers you the position. The position comes with a hefty raise.*

Dilemma 64: *You have worked in this facility for about 3 years. All of a sudden, it hits you that the male therapists with less experience have consistently been promoted over the female therapists with more experience.*

Dilemma 65: *You are the supervisor in a rather large therapy department. You are recruiting for several additional positions. The "higher-ups" tell you that when you interview male therapists, you should offer them at least \$5,000 more in salary than you offer the female applicants.*